

The Agreement on Internal Trade

Improved and Enhanced Labour Mobility for the Trades - and Red Seal

International Open Shop Conference - Kelowna

April 29 to May 1, 2010



Apprenticeship and
Industry Training

Acronyms - Definitions

- Ø **TILMA – British Columbia and Alberta Trade Investment and Labour Mobility Agreement**
 - Signed, April 2006
 - In effect with transition provisions, April 2007
 - Full implementation, April 2009

- Ø **AIT – Agreement on Internal Trade**
 - Signed, 1995
 - Full implementation, July 2001
 - Amendments, April 2009

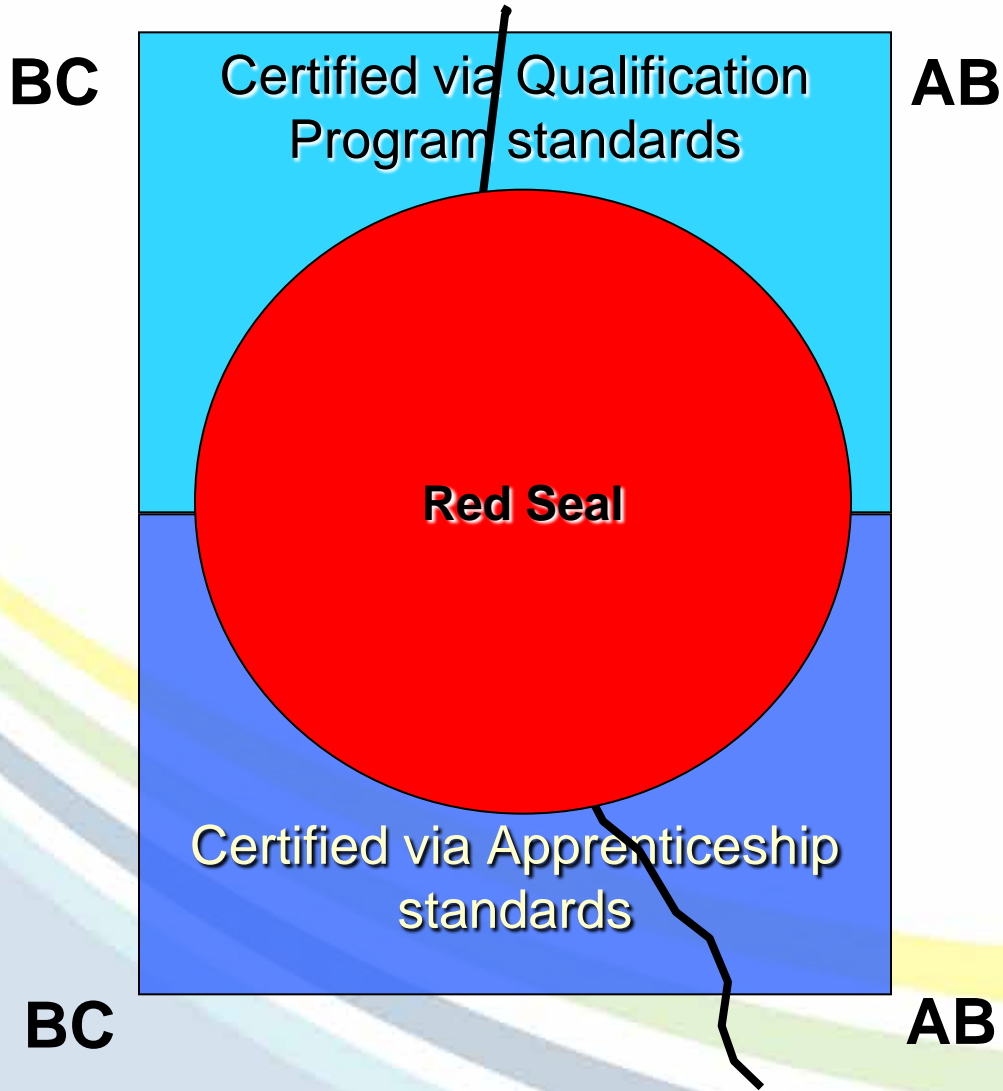


TILMA/AIT – Significant Changes April 2009

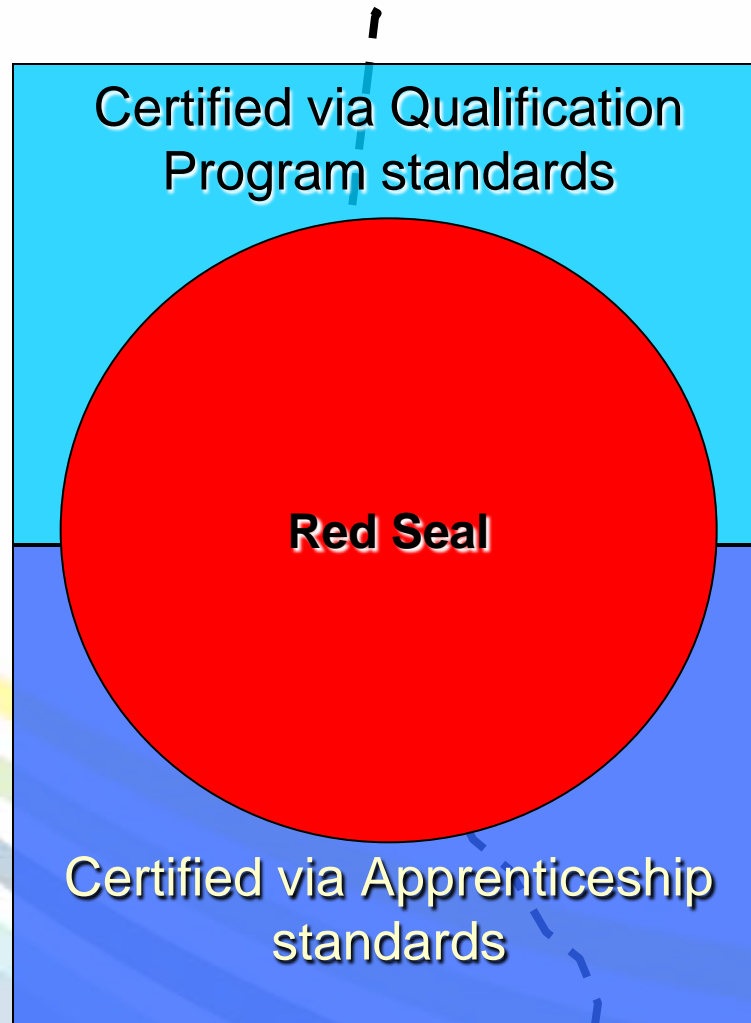
- Ø “Article 5.1^{TILMA} – Parties shall mutually recognize or otherwise reconcile their existing standards...” – TILMA
- Ø Similar provisions in AIT adopted by jurisdictions



Pre April 2009



Post April 2009



Standards

- Completed Apprenticeship – training program
- Qualification Program – assessment program
- Certification – formal recognition of achievement



Board Order Recognizing **Red Seals** *Certification and Certificate Recognition Order*

14 An Interprovincial Standards **Red Seal**

(a) issued in an occupation... ..established under the Interprovincial Standards Red Seal Program ...

(b) affixed to

(i) a **certificate of qualification**, or

(ii) a **certificate of completion of apprenticeship**

is recognized as being equivalent.



General Recognition of Documents *Certification and Certificate Recognition Order*

15 The following documents issued by a **regulatory authority** in an occupation that is **substantially similar** to a **designated trade**... ..are recognized by the Board as being equivalent...

- (a) a **certificate of completion of apprenticeship**,
- (b) a **certificate of qualification**



What does it mean?

Ø Are jurisdictions compromising standards?

Ø Types of standards:

§ Training required before earning an Certificate.

§ Assessment required before earning a Certificate.

§ Who can work without further assessment or training



What is Different

Ø Alberta

- Completion of Apprenticeship
- Qualification Certificate

Ø Red Seals Issued in other jurisdictions

Ø Other documents recognized by the Board

Ø Apprentices from any jurisdiction

Ø Other jurisdiction¹² without red seal

- Completion of Apprenticeship
- Certificate of Qualification





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Working in Alberta

NOTICE - Program and Support Services Delays

Apprenticeship and Industry Training introduced a new automated system at the end of February 2009. However, as with the rollout of any complex new system, challenges are to be expected. Business operations are still occurring, but some apprentices are experiencing delays in receiving services, such as marks and updated record books.

The Ministry of Advanced Education and Technology is committed to addressing these challenges.

Some [frequently asked questions](#) are attached for your information. They will be updated as more information becomes available.

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Questions



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