



The Better Alternative



Benefits for Employees

Portable Benefit Plan

Merit's Benefit Plan includes extended medical, dental and vision care, life insurance, accidental death and dismemberment, long term disability, and an employee and family assistance program. Specifically tailored for the construction industry, the plan allows individuals to retain coverage during lay offs or between jobs. The plan is administered by Mercon Benefit Services, a division of Merit.

Merit Training

To help construction workers get the skills they need, Merit offers a number of training programs on a variety of topics. These include: construction skills training, the Supervisor Training Program, seminars, management courses, and CSTS (Construction Safety Training System). Merit member employees can attend these programs at a reduced member rate.

Merit offers a Construction Boot Camp for those with little or no experience in the construction industry. This program provides basic, introductory knowledge that prepares students for careers in the construction industry.

Apprenticeship Tuition Refund Program

Merit's Tuition Refund Program reimburses apprenticeship tuition fees for member employees who successfully complete technical training and return to work for a Merit member company.

What is Merit?

Merit Contractors Association was established in 1986 by a group of open shop construction contractors. Their objective was to provide non-union construction employees with a comprehensive benefit plan, excellent working conditions, practical training programs, and access to all construction sites.

Today, Merit has over 1,400 member companies, including general, sub-trade and maintenance contractors in all sectors of the construction industry. While the Association's member companies vary in size and type of work, they all share a common desire to improve working conditions for employees and enhance opportunities for growth in open shop construction.



Recruitment Assistance

An excellent way to find employment with Merit members, www.constructionjobstores.com, allows construction workers to view job postings, apply for a specific job and post their resumes online. The website is free to all job seekers.

Discount Programs

Merit has partnered with a number of organizations to offer discount programs to its member employees. These include reduced rates or special offers on: banking/financial services, hotels, work wear, work boots, auto rentals, group automobile/home insurance, prescription eyewear and more.

Retirement Savings Programs

To help employees establish a solid financial base for retirement, Merit offers a group RRSP and registered pension plan. Many member contractors participate in these programs, with funds accumulating directly in the employee's name.



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